QSSUG Finance/Personnel Committee - Webinar

> QCC Job History March 19, 2014 Duane Percox, QSS

# HR – Job History



- Print Manager
- Job Menu
- Employee Maintenance
- Position Control Job Menu

#### All Job Menu

🔚 Job Menu	39-Q55 DEMONSTRATION DISTRICT	QSS/OASIS 💶 🗆 🗙
File View Options Help Report Description (F1)	Report Example (Ctrl+F1)	
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<ul> <li>Favorites</li> <li>Finance</li> <li>Fixed Assets</li> <li>Position Control Reports / Processes</li> <li>Salary / Benefit Projection Processes</li> <li>Salary / Benefit Projection Reports</li> <li>Job History</li> <li>Job History - Define Report Formats (J</li> <li>Print Job History Format Definition (JH</li> <li>Print Job History Format Definition Control</li> <li>Payroll</li> <li>Stores</li> <li>CA-CTC Reports / Processes</li> <li>CTC Credential Audit / External D</li> <li>CTC Credential Display (CRDISP)</li> <li>Miscellaneous HR Reports / Processes</li> <li>Job History</li> <li>Print Job History Format Definition (JH</li> <li>Print Job History Format Definition Control</li> </ul>	H0010) 0200) I (JH0900) ial File istricts H0010) 0200)	

#### **Position Control Job Menu**

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# **Job History Background**

- Included in QSS/OASIS HR
- Data stored in database
  - □ Version 'H' PPHIST.DBPERPAY
  - Version 'L' hrspay (tables prefixed with 'jh\_'
- Roll/Load data from position control into JH
- Manually input data (QSS has also converted data for customers)
- Issues between STD/ENH PC and JH

#### **STD vs ENH Position Control**

Position Information Placement Information Personnel Information History Comments All Comments Job Summary Prime Placement E-FTE Start End Adv Placement Adv Date %Pos Y 09/01/1993 🔻 • 10 0005 25 Ŧ 100.00 1.0000 Payroll Type: Contract Type: 1,014.00 Cell: Adv Cell: Pay Rate Type: 73,265.00 Emp Posn: WCDays Mo/Yr Days/Yr Hr/Day Hr Rt: Eff Date 08/01/2001 - 187.00 10.00 187.00 Total Pay: 0.00 6.00 Payroll: Ba-RB: Addt'l \$ \*Bonus PD Days Per Diem\$ Longev. \$ Degree \$ Other \$ Base Pay: -Adj. Start: Seniority:

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# **Common PP02JH Usersec Settings**

- 01 Access to the Job History form
  - □ 0 Disabled (default).
  - □ 1 Read-only access.
  - 2 Level 1 plus the ability to add new job history records and comments.
  - 3 Levels 1 and 2 plus the ability to modify existing job history records and comments.
  - 4 Levels 1, 2, and 3 plus the ability to delete job history records and comments.

# **PP02JH Usersec Settings (cont.)**

#### 02 Fiscal year access

- 1 One year at a time (default). You can page through history records for one year at a time. But you can change fiscal years.
- A Ability to page through job history records for all fiscal years.
- O3 Access to inactive records
  - $\Box$  A Active records only (default).
  - $\Box$  I Active and inactive records only (the letter I).

#### **Create Job History Records**

🔡 Cre	ate Job Hi	story Records ( JH09	0)	
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### **Pick M/F Values from List**

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BBB - BBBCONTROL GROUP	Remove		
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### **Create Options**

🔜 Create Job History Records ( JH0900 )	
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SSN:	
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### Where is that 'Group' Field?

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# **Employee Maintenance**

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<ul> <li>Favorites</li> <li>Demographic (MA)</li> <li>Assignments/STD (PO)</li> <li>Assignment Info (EC)</li> <li>Position Control Search</li> <li>Job History (JH)</li> <li>Termination (TE)</li> <li>Deductions (PD)</li> </ul>	Search Panel By SSN By Ext Ref By Name By ID smith, another Ext Ref# : 000101 SSN : xxx-xx	District : 82    Include Terminated Add to grid  Selected Employee/List  SMITH, ANOTHER × (82)  O459 SEID: n/a Term : n/a	<b>.</b>
<ul> <li>Direct Deposit</li> <li>Pay Lines (PR)</li> <li>Personnel</li> <li>Professional</li> <li>Position Control</li> <li>Assignments/ENH (EA)</li> <li>Assignment Info (EC)</li> <li>Position Control Search</li> <li>Job History (JH)</li> <li>PAT - Other Assignments</li> <li>PAT - Related Data</li> <li>Seniority Inspection (SI)</li> <li>Payroll</li> </ul>	Name E SMITH, ANOTHER X 00 (TESTING) (82)	External G Ty Site BU RC LG Terminated	

### **Job History Dataform**

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#### JH – Placement Tab

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# JH – History Comments Tab

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#### JH – All Comments Tab

ob History	b History 82 - TESTING DISTRICT #82								QSS/OASI	
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01	04/26/2008			000001	08	POSITION 1	00-0000-00	0.0000	0.00	04/19/02
02	04/04/2008			000000	08		00-0000-00	0.0000	0.00	test comments2
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05	06/30/2002			131070	02	TEACHER-HIGH SCH 1100	10-0005-25	1.0000	0.00	
06	06/30/2002			131070	02	TEACHER-HIGH SCH 1100	10-0005-25	1.0000	0.00	
07	04/21/2002			111111	02	TEST POSITION	00-0000-00	0.0000	0.00	
08	04/21/2002			111111	02	TEST POSITION	00-0000-00	0.0000	0.00	
09	04/20/2002			222222	02	TEST POSITION	00-0000-00	0.0000	0.00	
10	04/19/2002			131070	02	TEACHER-HIGH SCH 1100	10-0005-25	1.0000	0.00	
11	04/19/2002			131070	02	TEACHER-HIGH SCH 1100	10-0005-25	1.0000	0.00	
12	04/19/2002			131070	02	TEACHER-HIGH SCH 1100	10-0005-25	1.0000	0.00	
13	04/19/2002	TEST	TEST	131070	02	TEACHER-HIGH SCH 1100	10-0005-25	1.0000	0.00	
▶ 14	04/19/2002	TEST	TEST	131070	02	TEACHER-HIGH SCH 1100	10-0005-25	1.0000	0.00	
15	01/01/1997			000001	08	testing	00-0000-00	0.0000	0.00	
16	01/01/1997			000001	08	testing	00-0000-00	1.0000	0.00	
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## JH – Job Summary Tab

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04	06/30/2003			333333	03	test		00-0000-00	0.0000	0.00	Ğ
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09	04/20/2002			222222	02	TEST POSITION		00-0000-00	0.0000	0.00	
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13	04/19/2002	TEST	TEST	131070	02	TEACHER-HIGH SCH 11	00	10-0005-25	1.0000	0.00	
14	04/19/2002	TEST	TEST	131070	02	TEACHER-HIGH SCH 11	00	10-0005-25	1.0000	0.00	
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sition In	formation   Place	ment Inform	ation   Pe	rsonnel Inforr	nation   Histo	ory Comments   All Commer	its Job Sumn	hary			
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#### **Define Report Formats**

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### **Report Formats Pick List**

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FMT82 - TESTING 82/03	Add		
IRVI - irvt IRVT05 - test change			
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#### **Sample Report Format**

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002 - (space)	01	х			Field #	Field Name	Tide/Lid	erai	Line	Size	Date DIV		Justification		
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#### **Report Format Report**

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#### **Report Format Pick List**

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TESTOL - TESTING	
TESTO2 - EMPLOYEE LIST BY CAT	
	Yr: 2002 Dist: 82 Site: 0 GS: W 4/27/2011 8:45:49 AM 💥

## **Request Job History Reports**

🔜 Request History Report ( JH0100 )	
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Positions:	
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Job code :	
Work location :	
Pay Group:	
Control group :	
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		I		I	I
Wednesday	A dvanced Budget Development	Webinar	Dor nwall	\$0.00	\$250.00
March 12, 2014	Download flyer/registration		Lo Istead		
10am - 12noon	Download flyer	Give Feedback			
Wednesday	Job History	Webinar 🏹	Jane Percox	\$0.00	\$250.00
March 19, 2014	Download flyer/registration		atèven Irvine		
10am - 12noon	Download flyer	Give Feedback			
Wednesday	Fiscal Year Transition	Webinar	Don Hemwall	\$0.00	\$250.00
March 26, 2014	Download flyer/registration		Lois Milstead		
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9am - 4pm	Download flyer				
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April 10, 2014	Download flyer/registration		Greg Jenkins		
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	Excellent	Good	Could be Better	Not Applicable
Effective delivery style	0	0	0	0
Content explained with useful examples	•	0	0	•
Clear responses to questions	0	0	0	0
Organized and managed time well	0	0	0	0
Useful webinar handouts	0	0	0	0

#### Webinar / Presenter Comments